



HAROLD WHITE

Lumber & Millworks

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Harold White Lumber, Inc. and Harold White Millworks, Inc. provide equal employment opportunities to origin, age, disability or genetics. In addition to federal law requirements, HWL and HWM comply with applicable state and local laws governing nondiscrimination in employment. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

NAME: _____ PHONE: _____

STREET AND APT. #: _____ CITY: _____ STATE: _____ ZIP CODE: _____

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U.S.A.? YES NO

ARE YOU SEEKING A PERMANENT POSITION? YES NO

ARE YOU ABLE TO WORK ANY SHIFTS? YES NO

ARE YOU 18 YEARS OF AGE OR OLDER? YES NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO

HOURLY RATE REQUIRED: _____ POSITION REQUESTED: _____

EDUCATION: *Did You Graduate* HIGH SCHOOL: YES NO COLLEGE/UNIVERSITY: YES NO

BUSINESS OR TECHNICAL: YES NO OTHER: YES NO

NAME: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____

REFERENCES: NAME: _____ TELEPHONE: _____

NAME: _____ TELEPHONE: _____

NAME: _____ TELEPHONE: _____

EMPLOYMENT HISTORY:

EMPLOYER NAME: _____ ADDRESS: _____ STARTING PAY: _____

POSITION: _____ DATES EMPLOYED: _____ ENDING PAY: _____

SUPERVISOR: _____ TELEPHONE: _____

EMPLOYER NAME: _____ ADDRESS: _____ STARTING PAY: _____

POSITION: _____ DATES EMPLOYED: _____ ENDING PAY: _____

SUPERVISOR: _____ TELEPHONE: _____

MILITARY SERVICE: YES NO DUTY/SPECIALIZED TRAINING: _____

I hereby certify that my answers and assertions set forth in this application are true and complete to the best of my knowledge. If I am employed, I understand that any false statements on this application shall be considered sufficient cause for my dismissal. I authorize Harold White Lumber, Inc. and Harold White Millworks, Inc to investigate any aspect of my prior educational history, employment history, references and all statements contained herein and I release Harold White Lumber, Inc. and Harold White Millworks, Inc. from all liability for any damage that may result from the utilization of such information.

Furthermore I understand that if I am hired, employment with this company is "at will," which means that either the company or I can terminate my employment for any reason not prohibited by state or federal law. If an employment signed relationship is created, I understand that unless I am offered a specific written contract of employment on behalf of the organization by its CEO, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I shall have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Harold White Lumber, Inc. or Harold White Millworks, Inc., except in a written contract of employment signed on behalf of the organization by its CEO, has the power to alter or vary the voluntary nature of the employment relationship.

I have carefully read the above certification and I understand and agree to its terms.

PRINTED NAME: _____ DATE: _____

SIGNATURE: _____